

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID DZ51460	EMPLOYER NAME BUNGE MANAGEMENT SERVICES			
ADDRESS 1391 Timberlake Manor Parkway	CITY/TOWN ST. LOUIS	STATE MO	ZIP CODE 63017	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
134032562

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

111110 - Soybean Farming

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	8	1	2	0	0	0	3	0	0	0	0	1	15
First/Mid-Level Officials and Managers	52	20	351	39	24	0	2	2	98	13	9	0	0	3	613
Professionals	25	31	270	16	34	1	0	3	157	14	27	0	1	2	581
Technicians	3	8	34	4	0	0	0	0	27	7	4	0	0	1	88
Sales Workers	5	4	34	0	0	0	0	0	6	2	0	0	0	0	51
Administrative Support Workers	10	17	99	10	10	0	0	1	167	22	3	1	1	3	344
Craft Workers	23	0	189	18	3	0	1	3	1	0	0	0	0	0	238
Operatives	114	16	529	188	4	1	3	14	48	31	0	1	0	2	951
Laborers and Helpers	13	12	109	35	0	0	0	7	14	1	0	0	0	0	191
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	245	108	1623	311	77	2	6	30	521	90	43	2	2	12	3072
PRIOR 2022 REPORTING YEAR TOTAL	216	90	1549	290	58	2	6	23	475	85	27	1	3	7	2832

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
DZ51460

EMPLOYER NAME
BUNGE MANAGEMENT SERVICES

ADDRESS

1391 Timberlake Manor Parkway

CITY/TOWN

ST. LOUIS

STATE

MO

ZIP CODE

63017

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 12:31 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Kellie Sears

Title of Certifying Official

Chief Human Resources Officer

Email Address of Certifying Official

kellie.sears@bunge.com

Telephone Number of Certifying Official

636-292-3003

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Kellie Sears

Title and Employer of Primary POC

Chief Human Resources Officer
Bunge Management Services, Inc

Email Address of Primary POC

kellie.sears@bunge.com

Telephone Number of Primary POC

636-292-3003

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
SINGLE-ESTABLISHMENT FILER REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
AK10872

EMPLOYER NAME
LODERS CROKLAAN USA LLC

ADDRESS
1391 Timberlake Manor Parkway

CITY/TOWN
CHESTERFIELD

STATE
MO

ZIP CODE
63017

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
352185756

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311999 - All Other Miscellaneous Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	25	4	4	0	0	2	11	1	0	0	1	1	51
Professionals	1	3	16	2	4	0	0	0	10	1	2	0	0	0	39
Technicians	1	0	5	2	0	0	0	0	6	3	1	0	0	0	18
Sales Workers	1	1	14	1	0	0	0	0	12	0	0	0	0	0	29
Administrative Support Workers	0	5	9	0	1	0	0	0	17	3	0	0	0	1	36
Craft Workers	2	0	23	1	0	0	0	2	0	0	0	0	0	0	28
Operatives	27	2	77	22	1	0	1	4	6	2	0	0	0	0	142
Laborers and Helpers	6	1	3	0	0	0	0	0	0	0	0	0	0	0	10
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	40	12	172	32	10	0	1	8	62	10	3	0	1	2	353
PRIOR 2022 REPORTING YEAR TOTAL	29	10	137	33	8	0	0	2	48	6	2	0	1	1	277

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
AK10872

EMPLOYER NAME
LODERS CROKLAAN USA LLC

ADDRESS
1391 Timberlake Manor Parkway

CITY/TOWN
CHESTERFIELD

STATE
MO

ZIP CODE
63017

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 12:37 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Kellie Sears

Title of Certifying Official

Chief Human Resources Officer

Email Address of Certifying Official

kellie.sears@bunge.com

Telephone Number of Certifying Official

636-292-3003

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Kellie Sears

Title and Employer of Primary POC

Chief Human Resources Officer
Bunge Management Services, Inc

Email Address of Primary POC

kellie.sears@bunge.com

Telephone Number of Primary POC

636-292-3003